



Information on selected operations of strategic importance¹

ESF+ PROGRAM 2021-2027 FOR CASTILLA-LA MANCHA

INTERMEDIATE BODY: Viceconsejería de Empleo, Diálogo Social y Salud y Seguridad Laboral

Project & beneficiary information		
1	<p>Name of the beneficiary of the operation of strategic importance, including first and last name if the beneficiary is a natural person, and the contractor's name, in case of public procurement*</p>	<p>General Directorate of Employment</p> <p>Regional Ministry of Economy, Business and Employment of Castilla-La Mancha</p>
2	<p>Operation of strategic importance unique code*</p> <p><i>Please introduce the unique code as outlined in Article 49(3) of the CPR.</i></p>	<p>01/4a.01/2022/00002</p>
3	<p>The Union fishing fleet register identification number</p> <p><i>For EMFAF operations only. Outlined in Article 49(3)(c) of the CPR and referred to in Commission Implementing Regulation (EU) 2017/218.</i></p>	<p>N/A</p>
4	<p>Name of the operation*</p>	<p>YOUTH ACT. LINE 4. CALL 2022</p>
5	<p>The purpose of the operation and its expected or actual achievements*</p> <p><i>Please consider introducing the following:</i></p> <ul style="list-style-type: none"> • <i>Description of the challenge the project is addressing and relevant context, including elements that make the project strategically important;</i> • <i>Project objectives, purpose and expected achievements, including result and output indicators and the significant contribution the operation is providing to the achievement of programme objectives;</i> • <i>Project activities;</i> • <i>Target groups, stakeholders, end users and other citizens who will benefit from the project.</i> 	<p>The crisis stemming from the COVID-19 pandemic and the Ukraine war necessitates measures to stimulate the labor market and promote stable and quality employment, focusing on groups facing particular difficulties in labor market integration.</p> <p>The young population is identified as a priority group due to their disproportionate unemployment rates, facing challenges in securing employment with precarious working conditions amidst the aftermath of two severe economic crises. In this context, with funding from the FSE+, initiatives are launched to promote stable and quality employment through indefinite employment contracts, in accordance with labor reforms, and the conversion of part-time contracts into full-time contracts. This facilitates talent retention and the creation of quality employment, particularly in regions affected by depopulation or high unemployment rates.</p> <p>Within the framework of these measures initiated by the Regional Government, and as part of the Pact for Economic Reactivation and Employment in Castilla-La Mancha 2021-2024, a program of grants is highlighted to incentivize the hiring of unemployed young people, comprising four different aid lines:</p> <ul style="list-style-type: none"> - Line 1: Grants for the formalization of alternating training contracts, aimed at facilitating the labor market insertion of young people through professional qualification in alternating periods of paid work in companies. - Line 2: Grants for the formalization of training contracts to obtain practical experience, aimed at facilitating the

¹ Based on Article 73(5) of the CPR.

* Obligatory field (required in the framework of Article 73(5) of the CPR).



		<p>acquisition of suitable professional experience corresponding to the individuals' education levels.</p> <ul style="list-style-type: none"> - Line 3: Grants for the formalization of relief contracts, aiming to promote generational turnover in companies in Castilla-La Mancha. - Line 4: Grants for the transformation of alternating training contracts, training contracts for practical experience, and relief contracts into indefinite contracts, and for the indefinite hiring of individuals who have completed their employment relationship through training or relief contracts in the same company or group of companies in the six months prior to indefinite hiring. <p><i>The referenced operation is selected within the framework of aid line 4 for promoting stable and quality employment, in line with the measure of promoting indefinite hiring co-financed by the regional FSE+ program, action 01/4A.01.</i></p> <p>The actions outlined in this decree target young people aged 16 to 30, registered in the National Youth Guarantee System before starting their employment relationship. They also target individuals with a recognized disability level of 33% or higher, women who are victims of gender-based violence, and groups of socially excluded individuals who were unemployed and registered as job seekers in the Employment Offices of Castilla-La Mancha before starting their employment relationship. Beneficiaries of the grants established in this decree may include companies, whether individuals or legal entities, labor societies or cooperatives, joint ventures, civil societies, and non-profit entities.</p> <p>Regarding the mentioned operation, since the subsidy call of 2022, it is planned that 222 unemployed young people will benefit from indefinite contracts (133 men and 89 women) (indicator EECO02), of which 176 individuals (108 men and 68 women) will maintain this employment status at the end of the maintenance period (indicator EECR04), representing an insertion rate of 81.20% for men and 76.40% for women.</p> <p>In terms of aggregated performance planned in the program to promote quality employment, considering all interventions and calls scheduled in the coming years until 2029, an investment of over 23 million euros is expected, assisting a total of 14,534 unemployed individuals (52% men and 48% women). Additionally, an insertion rate of 79.27% for all participants is expected (indicator EECR04).</p>
6	<p>Type of intervention for the operation*</p> <p><i>In accordance with point (g) of Article 73(2) and Annex I of the CPR.</i></p>	134 – Measures to improve access to employment
Timeline & budget information		
7	Start date of the operation*	01/10/2021
8	Expected or actual date of completion of the operation*	20/09/2025
9	Total cost of the operation*	1.330.000,00 €
10	EU contribution*	1.130.500,00 €



11	Union co-financing rate*	85%
Location information		
12	Location indicator or geolocation for the operation and country concerned For mobile operations or operations covering several locations the location of the beneficiary where the beneficiary is a legal entity; or the NUTS 2 level region where the beneficiary is a natural person* <i>Geographical latitude and longitude will provide the most precise locations of operations.</i>	NUT2 ES42 – Castilla-La Mancha
Programme information		
13	Fund(s) concerned*	FSE+
14	Specific objective concerned*	ESO4.1
15	Unique identifier of the call for proposals, through which the operation is granted EU support	National Publicity System for Public Subsidies and Grants: BDNS Code: 648417
Communication information		
<p><i>By introducing the information mentioned below, the managing authority confirms and agrees that the beneficiary and managing authority are contacted for possible upcoming communication actions.</i></p> <p><i>In case of natural persons, the section below does not have to be filled in.</i></p> <p><i>Lastly, the managing authority is reminded of conditions outlined in Article 49(6) (and Annex IX) of the CPR:</i></p> <p><i>“The managing authority shall ensure that communication and visibility material including at the level of beneficiaries is made available upon request to Union institutions, bodies, offices or agencies and that a royalty-free, non-exclusive and irrevocable licence to use such material and any pre-existing rights attached to it is granted to the Union in accordance with Annex IX. This shall not require significant additional costs or a significant administrative burden for the beneficiaries or for the managing authority.”</i></p>		
16	Beneficiary contact	<p>General Directorate of Employment: María Elena García Zalve</p> <p>Address: Avenida de Irlanda, 14 – 45071 Toledo, España</p> <p>Phone: +34 925 265 685</p> <p>Fax: +34 925 286 962</p> <p>Email: dgempleo@jccm.es</p>
17	Beneficiary social media profiles <i>In case the profiles are not known at the moment of submitting the document, please update it when known.</i>	<p>Instagram of Regional Ministry of Economy, Business and Employment of Castilla-La Mancha</p> <p>LinkedIn of Regional Ministry of Economy, Business and Employment of Castilla-La Mancha</p> <p>Facebook of Regional Ministry of Economy, Business and Employment of Castilla-La Mancha</p> <p>X of Regional Ministry of Economy, Business and Employment of Castilla-La Mancha</p>
18	Managing authority social media profiles <i>Please enter profiles that will be used for communicating about the operation.</i>	<p>Access to the Intermediate Organization's website</p> <p>Facebook of Structural Funds in Castilla-La Mancha</p>



		Facebook of Regional Ministry of Economy, Business and Employment of Castilla-La Mancha
19	Operation of strategic importance website <i>In case the website is not known at the moment of submitting the document, please update it when known.</i>	
20	Managing authority website	Access to the Management Authority's website
21	Provisional planning of the communication event / activity - what kind of communication actions are being planned? What kind of involvement of Commission and managing authority representatives is planned? <i>As outlined in Article 50 (1)(e). Please provide information about activities organised by the beneficiary and the managing authority, if any are already foreseen.</i>	As part of the strategy, throughout the programming period and within the framework of the Monitoring Committee in relation to the set of strategically important operations foreseen for this line of action (01/4a.01- Grants for the promotion of stable and quality employment. A communication activity will be carried out, to which the European Commission and the Managing Authority (UAFSE) will be invited, with the purpose of presenting the most relevant projects of the program and promoting the exchange of information and good practices among the different actors involved, thus contributing to a greater visibility and recognition both at national and European level. Various dissemination strategies will be implemented, such as social media campaigns, to ensure wide dissemination among the general public, as well as other specific communication measures for beneficiaries.